

## David Muhammad Bio

David Muhammad is a leader in the fields of criminal justice, violence prevention, and youth development. Mr. Muhammad is the Executive Director of the National Institute for Criminal Justice Reform (NICJR).

NICJR works to reduce incarceration and violence, improve the outcomes of system-involved youth and adults, and increase the capacity and expertise of the organizations that serve these individuals.

David Muhammad has worked to implement positive youth development into youth justice systems around the country and was the primary author of NICJR's seminal report – [A Positive Youth Justice System](#). For three years, David was extensively involved in developing a detailed reform plan for the Los Angeles County Probation Department, the largest probation department in the country. He also served as the technical assistance provider for the Sierra Health Foundation's Positive Youth Justice Initiative, providing training and consulting to several California probation departments. NICJR served as a technical assistance provider to the City and County of San Francisco, working to reform its juvenile justice system and develop a plan to close its juvenile detention center.

Through NICJR, David provides leadership and technical assistance to the Gun Violence Reduction Strategies in the cities across the country, including Oakland, CA; Indianapolis, IN; and Washington, DC. David helped lead a partnership of organizations and technical assistance providers that achieved a 50% reduction in shootings and homicides in Oakland. David was the main author of NICJR's report on [Oakland's Successful Gun Violence Reduction Strategy](#).

Mr. Muhammad has been the federal court appointed monitor overseeing reforms in the Illinois juvenile justice system in the MH v. Monreal Consent Decree. Mr. Muhammad is also the federal monitor in the Morales Settlement Agreement, which requires the Illinois Parole Review Board and the Illinois Department of Corrections to reform its parole system. David is also a member of the Antelope Valley Monitoring Team which is charged with monitoring the Los Angeles Sheriff's Department's implementation of a federal Settlement Agreement. He was recently appointed

The former Chief Probation Officer of the Alameda County (California) Probation Department, David was responsible for overseeing 20,000 people on probation, a staff of 600, and a \$90 million budget. In 2010, David was named the Deputy Commissioner of the Department of Probation in New York City, the second largest Probation Department in the country, where he was responsible for overseeing 35,000 people on probation and a staff of 900.

David served as the Chief of Committed Services for Washington, DC's, Department of Youth Rehabilitation Services (DYRS). His responsibilities at DYRS included 300 staff, a \$42 million annual budget, a juvenile institution, and 900 youth committed to his department's care.

In 2013, Mr. Muhammad was the first Executive Director of the Anti-Recidivism Coalition (ARC) in Los Angeles. ARC has grown to become one of the largest and most prominent service providers and policy advocacy organizations for the formerly incarcerated in California.

While Executive Director of The Mentoring Center in Oakland, Ca., David was contracted by the City of Richmond, CA to help design the Office of Neighborhood Safety, which has since been credited for bringing significant reductions in violence to the city.

As a graduate of Howard University's School of Communications, David also has an extensive journalism career. David also completed a course on "Systems Dynamics for Senior Managers" at the MIT Sloan School of Management in Cambridge, MA. In August of 2008, David completed a certificate program on Juvenile Justice Multi-System Integration at the Georgetown Public Policy Institute.